



## Young Families Worker

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St Chads is a community of people who love God & want to share his love with Romiley. We love to worship him together on Sundays and seek to serve every generation of our community throughout the week. Our life together is united by three goals:

**Glorifying God, Loving Community, Following Jesus**



For 35 years St Chads has had a large weekly outreach ministry to pre-schoolers and their families. Romiley is a community with a high number of young families and we believe ministry amongst these families is core to our vision to see *more people, more like Jesus*. We are looking to appoint someone with the gifts to build community, the skills to help young families become part of the St Chads church family and the passion to help them make the journey to knowing Jesus.

## Introduction

Thank you for your interest in this role, we are praying for all those who are considering it as you discern what God is calling you to. The purpose of this document is to give you a brief introduction to the life and vision of St Chads and to describe the role and person specification.

## Job summary

We are looking for a leader with a heart for evangelism and a love for young families to work with the church leadership, St Chads staff and the Mini-Chadders (described below) team to develop our ministry amongst young families. This will include leading the Mini-Chadders team, running some of our weekly outreach ministries, and working in conjunction with other ministries which reach and serve young families in St Chads, through the Romiley LifeCentre and in our local community.

## Context

In July 2024 Prampushers celebrated 35 years of ministry amongst pre-schoolers in Romiley. This ministry has been fruitful for generations and is a key part of Romiley life, growing into multiple weekly groups. 2024 has also become a key year of change for this area of ministry.

- We appointed an Associate Vicar who oversees our midweek ministries including Mini-Chadders.
- God called our young families outreach worker on into a new job.
- God has called some individuals to take on leadership of some of the outreach groups
- The Romiley LifeCentre is developing a new ministry serving young families in need called 'Early Life'
- We have re-branded all our mid-week pre-school outreach ministries as 'Mini-Chadders'
- We feel God calling us to more thoroughly integrate the Mini-Chadders ministries into the life of St Chads through creating this full-time role.

## Primary working Locations:

The Guywood Centre (SK6 4AN) and the Romiley LifeCentre (SK6 4BN),

**Hours:** Full time (40hrs/week)

**Responsible to:** The Associate Vicar

**Remuneration:** A benchmarked salary for equivalent roles, dependent on experience

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## About St Chads Romiley

St Chads is a dynamic and joyful church family of all generations, based at the heart of its community in Romiley, with a desire to see more people, more like Jesus. We gather on Sundays but seek to serve every generation of our community through the week. We work closely in partnership with The Romiley Lifecentre and Cherry Tree Project; the leadership of both are actively part of our leadership team.



## About Mini-Chadders

Mini-Chadders currently comprises of Prammies (toddler group on Weds), Just 4 Dads on Wednesdays and Saturdays and Baby-buddies (for Mums of baby <6months) and Snowdrops (support for those with post-natal depression)

## Sites

In addition to every disciple bringing God's kingdom in their home, workplace, school and community, our mission and ministries are run from four sites.



**Church building** used primarily for worship on Sundays & Wednesdays & Life Events



**Guywood Centre** - a well equipped building with two large halls, a large catering kitchen & other facilities. Used for midweek groups and also food provision for local people in need



### Romiley

**LifeCentre** (partnership) - run as a separate charity/business by leaders from St Chads family. Cafe, Bookshop, Conference rooms, Stay & Play area, Sanctuary (prayer room) and church offices.

### Cherry Tree Hub

(partnership) - home of the

Cherry Tree Project, a recently formed CIC, which we have close links with - a youth drop in on the Cherry Tree estate, food provision, after school groups and much more.



## Connected ministries to young families

Our vision for this role is to lead Mini-Chadders and work with other ministries for young families in St Chads, the LifeCentre and Cherry Tree Project. Here is a brief description of those. On Sundays at St Chads 'Mini-Church' which is a small worshipping community of 3-5yr olds, we currently have no structured provision for those younger than this, but we want to start one. The LifeCentre has a Stay & Play facility for parents with small children, and Early Essentials (providing baby baskets) has a vision and strategy to expand. The Cherry Tree Project is focused on youth rather than pre-schoolers, but has a lot of vision and energy so new ministries might develop! We currently run an afterschool club (BLAST) in the Guywood for primary school aged children, there is a gap between Prammies and BLAST, into which we want to plant something new for nursery aged children and those who care for them.

### Our three anchors.

All that we do at St Chads is rooted in three anchors; Glorifying God, Loving Community and Following Jesus. We are fully committed to our ministry amongst young families being rooted in all three of these as follows.



#### Glorifying God

St Chads has been glorifying God since its foundation in 1866 and this is core to our vision. Mini-Chadders glorifies God through creating a safe welcoming environment for parents, grandparents and carers to bring pre-schoolers to, in which Bible stories are shared and God's love openly talked about. We believe our Christian witness is key to the vision for Mini-Chadders and we want this to deepen and develop.

#### Loving Community

Mini-Chadders has been at the heart of the Romiley community for 35 years and played a crucial part in building community and nurturing friendships. We put our love into action by creating a supportive community for those caring for young children. Mini-Chadders is renowned for being a loving community and this is a high value for us. We would love to develop new ministry opportunities to show love and practical support for those in need in our community.



#### Following Jesus

We seek to be a community of disciples following Jesus on his mission to see his kingdom come. The role of the Young Families Worker will include supporting and encouraging team members on their journey as disciples and helping volunteers and those who attend groups to start a journey following Jesus. We would love Mini-Chadders to build closer links with and be a part of developing our Sunday ministry to pre-Schoolers. Part of the vision to expand the role to a full-time role is to give the Young Families Worker capacity to initiate courses and initiatives to help build a more intentional pathway from attending groups to following Jesus.



A more detailed and official person profile and job specification will be available on request for those wishing to apply for the role. What follows is an overview of core responsibilities and personal qualities and experience we are looking for, as you discern if God is calling you to apply for this post.

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### Roles and Responsibilities

We are creating this new role to be a leadership role within St Chads, working with the staff and leadership to apply our church-wide vision to young families. There are some core aspects of the role which we expect to remain in place, but scope for development of new ministries and connections. The core purpose of the role is to lead St Chads preschool outreach and work with other young families ministries, enabling children and families to encounter the love of God and become part of a community of faith.

The post-holder will be part of our staff team and have office space in the Romiley LifeCentre, attend regular staff meetings and pray regularly with our staff team.



We anticipate the core responsibilities of the role being.

- Pray and seek God for a move of the Holy Spirit amongst young families in Romiley
- Lead the 'Mini-Chadders' team, setting vision and culture, within the wider framework of the St Chads vision
- Ensure the large team of volunteers is effectively recruited, trained and empowered to implement the vision
- Promote the health & safety and safeguarding of children by ensuring that church policies are known by the team and put into practice
- Run Prammies on Wednesdays
- Develop a team to run Just4Dads on Saturdays
- Initiate strategy for new ministries as an expression of our vision
- Work in close conjunction with EarlyLife, Mini-Church and afterschool clubs to have a coherent unified ministry
- Run courses and initiatives to enable those with whom relationships are built through Mini-Chadders to where they can engage with Biblical teaching and learn more of what it means to follow Jesus
- Maintain healthy partnerships with other local and regional ministries working with young families
- Work with the church operations team for effective financial and administrative management of Mini-Chadders ministry
- Responsibility for the day-to-day administration of Mini-Chadders, working with our operations team for managing rotas, finances, compliance and communications

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## PERSON SPECIFICATION

### Essential

- An infectious passion for Jesus and his kingdom
- A commitment to all three of St Chads' strategic anchors clearly evidenced in your life
- A deep commitment to prayer
- Living under the authority of scripture as the foundation of your life
- A hunger to see the power of the Holy Spirit expressed in the local church
- A high value on relationship and love for young families
- A desire to empower and not control team members, releasing them in ministry
- A joyful approach to life and envisioned to foster a joyful, hopeful, healthy culture
- Emotional maturity, self awareness and ability to handle confrontation in a Biblical way
- Resilience and faith to face the challenges which ministry brings
- A teachable approach to ministry and commitment to humble life-long discipleship and learning
- Confidence and assurance to be active in evangelism and witness to young families  
Organised and able to build teams, communicate well and initiate events
- Experience of leading volunteer teams
- A commitment to build honest, deep and unified relationships as part of the St Chads staff team
- Is or will become actively involved in the life of St Chads

### **Desirable**

- A desire to work in unity with other churches in the region
- Ability to speak publicly to a room full of toddlers!
- Creativity and fresh ideas to develop new ministries
- Theological training
- Experience in Christian ministry

Please note: It is a Genuine Occupational Requirement under the Equality Act 2010 that the successful candidate is a practising Christian.

### **Diversity statement**

St Chads is committed to equality of opportunity, free from unfair and unlawful discrimination.

### **St Chads Employment Values**

The successful candidate will be a working within the staff team of St Chads and sharing responsibility for setting the culture of how we expect our staff and leadership volunteers to work. We ask all our staff to agree to a shared set of values and we hope this also gives you a flavour of the culture we are seeking to build together.

### **Glorifying God**

As members of staff, we commit to our lives bringing God glory. We don't work for pay, status or any other motive than to see God glorified, this includes:

**Integrity.** We commit to living out Christlike character and humility seeking God's glory not selfish gain.

**Worship.** We also ask you to make a regular commitment to worshipping with God's people.

**Openness and honesty.** This doesn't just mean telling the truth, although this is important. It also means encouraging transparency in how we work, collaborating with others and 'being real' in our interactions. It includes speaking well of one another and words that 'build up, not pull down'.

**Maintaining healthy boundaries and enjoying life to the full.** God values our whole lives, not just our paid work. We believe the invitation of following Jesus is an invitation to embrace life to the full. This means healthy and fruitful relationships, Sabbath and rest time, joy in leisure activity, a vibrant relationship with Jesus and fruitful and effective work time. As we seek to help you make the most of your employed work with us, we will also intentionally seek to support decisions that are a blessing to your life as a whole. This means helping you maintain a good work/life balance, honouring days-off, and applying flexible work arrangements to help your personal relationships flourish.

**Creation care.** Part of our commitment to glorifying God is our commitment to care for his creation. We expect all staff members to be intentional in caring for creation in our work and use of resources.

### **Loving Community**

The staff team is part of a wider leadership team and church family. We are building a loving community at the heart of Romiley, with a vision to love Romiley. Within our working relationships this includes loving one another and keeping short accounts.

**Embracing and resolving conflict.** We want to 'do conflict' well as a team. This means sharing how we feel, raising and resolving concerns, contributing to decision

making, valuing relationships, and committing to work towards the best outcome. We aim to resolve issues of conflict in a timely manner, recognising that latent conflict can be damaging to the team.

**Safeguarding.** Care for the safety of all our church is a priority, safeguarding is more than training and processes, it is an expression of love for our church family and local community.

**Listening well.** Our roles are relational within the team, the church and the community. We want to be open hearted and undefended to complaints, concerns or criticism. As part of our commitment to safeguarding, we want to ensure anyone who feels hurt or powerless in a church context is listened to with care and respect.

**Gossip and slander.** Taking the above into account, we also recognise that in any community gossip and slander can be destructive. Listening to complaints, concerns and criticism will also involve not being drawn into gossip, slander or negativity towards other people in our church family.

**Intergenerational.** St Chads is a church of all generations, this is both beautiful and brings challenges in variety of perception and priorities. Part of our commitment to loving community is to value people of all generations, seeking to listen and understand rather than judge and seeking to bring unity across generational gaps wherever possible.

**Fun!** We build loving community by enjoying life together, we want the office to be a place of laughter, lightness and joy.

### Following Jesus

First and foremost we are disciples of Jesus before any staff or leadership role. If we are not personally following Jesus, our lives and work will not be fruitful. We also believe that following Jesus' call to serve on staff will be part of his calling to grow as a disciple.

**Jesus centred.** We follow Jesus by setting our sights on him, he is our focus and delight. Part of our team culture is to talk about Jesus as much as possible and share stories of what he's done.

**Following his ways.** We commit to living lives of surrender to Jesus as Lord and living our lives by the commands of the Bible, a commitment to pray regularly and keep on seeking the power of the Holy Spirit.

**Personal growth and learning.** A life of discipleship is lifelong learning, we want you to be growing in your understanding of God's word and living with a teachable heart.

**Giving and Receiving Feedback.** We recognise that God wants us to 'thrive' in our work roles, and that stewarding the church's resources well involves us seeking to get better in what we do. We are all on a journey and none of us are perfect. We commit to offering feedback in a kind, regular, intentional, and generous manner, and to receiving feedback with a spirit of humility, curiosity, and gratitude.

### CONCLUSION

Thank you for prayerfully reading this and considering this role. St Chads is a joyful and loving church with a passion to see young families come to know Jesus. We recognise the challenges of Christian ministry and so we can't promise an 'easy-ride', but we can promise a loving community of disciples to walk alongside you as we seek to glorify God together.